



Waseca Soil and Water Conservation District

300 North State Street

Waseca, MN 56093

507-835-0603

www.wasecaswcd.org

Approved minutes of the Waseca SWCD Board of Supervisors Meeting December 8, 2022

The Meeting of the Waseca County Board of Supervisors that was held at the Waseca County SWCD Office Area, 300 North State Street, Waseca. The December 8, 2022 Meeting was called to order by Chairman Wayne Cords at 6:30 pm.

Members Present

Wayne Cords, Chairman
Scott Hildebrandt, Vice Chairman
Todd Stencil, Treasurer
Keith Morgan, Secretary
Larry Muff, Member

Staff Present

Mark Schaetzke, District Manager
Taylor Piotter, District Technician
Cheri Brummund, Admin Asst

Others Present

Mallory Malecek, NRCS
Lee Nachreiner, NRCS
De Malterer, Waseca County Commissioner
Doug Christopherson, Waseca County Commissioner
Haley Byron, Waseca County Water Resource Specialist
Gregg Rosenthal, newly elected upcoming supervisor
Matt Sommers, newly elected upcoming supervisor

Review of the December Agenda

Larry Muff made a motion to approve agenda with the change of moving #2 Old Business to #5 Old Business and Scott Hildebrandt seconded. All-Yes.

Consent Agenda

1. November Minutes
2. Treasurers Report
3. Approval of Bills
4. Other

Scott Hildebrandt made a motion to approve the consent agenda and Larry Muff seconded. All-Yes.

Presentation: MOSH Project Report-Lee Nachreiner, Soil Conservationist, NRCS

Lee Nachreiner presented information taken from the current MOST Project area. The information given was on soil temperature differences between conventional vs no till/cover crop plots. Also shown were the different soil types in the plots.

Old Business:

1. Local Priorities Le Sueur 1W1P (more specific priorities)-there are no more at the present time.
2. Le Sueur 1W1P Fiscal Responsibilities-Larry Muff made a motion that the Waseca SWCD accepts the responsibility of fiscal agent for the Le Sueur 1W1P and move forward with the process. Keith Morgan seconded. All-Yes.

3. Non Structural Management Plan-Updates-Mark Schaetzke explained some changes that should be made to the Plan. Scott Hildebrandt made a motion to approve with changes being made on #4 from October 15 to November 1 and other corrections Mark had suggested. Todd Stencel seconded. All-Yes.
4. BWSR Soil Health Grant Work Plan-Todd Stencel made a motion to approve Work Plan and Keith Morgan seconded. All-Yes.
5. Other

New Business:

1. Approval of Disbursement of Funds for Le Sueur 1W1P Grant (September Bills):

Inv Date	Invoice #	Invoice Amount	10% Payment withheld	Disbursement Amount	Partner
September 2022					
9/30/2022	Inv#85752	\$ 14,092.50	\$ 1,409.25	\$ 12,683.25	ISG
10/1/2022	9-2022-WC	\$ 1,249.46		\$ 1,249.46	Waseca County
10/11/2022	9-2022-WSWCD	\$ 284.98		\$ 284.98	Waseca SWCD

Todd Stencel made a motion to approve distribution of funds, Keith Morgan seconded. All-Yes.

2. Approval of Disbursement of Funds for Le Sueur 1W1P Grant (October Bills):

Inv Date	Invoice #	Invoice Amount	10% Payment withheld	Disbursement Amount	Partner
October 2022					
10/31/2022	Inv#86693	\$ 6,560.00	\$ 656.00	\$ 5,904.00	ISG
11/8/2022	10-2022-WSWCD	\$ 191.29		\$ 191.29	Waseca SWCD

Todd Stencel made a motion to approve distribution of funds, Keith Morgan seconded. All-Yes.

3. Taylor's resignation-Question asked if Taylor may be paid vacation time accumulated since he has not completed probation period. The policy book is unclear on persons leaving employment upon resignation prior to completion of probationary period. Todd Stencel made a motion to approve vacation time payment at this time and make policy change for future. Scott Hildebrandt seconded. All yes.
 - a. A motion was made by Wayne Cords to change the Policy book effective January 1, 2023 to under Section 5-Probationary Period-change the word **terminated** to **separated** for any reason. Todd Stencel seconded. All-yes.

Probationary

5.1 All original hire or rehire employees shall serve a probationary period of six (6) consecutive months of work before assuming regular status. This period shall serve as a period of time during which the employee's fitness and ability to perform the duties and responsibilities of the position will be evaluated. The following rules apply to original hire employees, and may also apply to rehire employees at the discretion of the appointing authority:

- A. Employees shall, during the probationary period, accumulate sick leave and vacation. During the probationary period employees may not use accumulated sick or accumulated vacation time. Time off for sickness during the probationary period shall be unpaid/compensatory time.
- B. During the probationary period, the District reserves the right to terminate employment.
- C. Accumulated sick leave and vacation shall have no cash value to any employee **terminated** **separated** for any reason, during the probationary period. Effective beginning January 1, 2023.

4. Job posting/advertising –
 - a. Land one week-all areas, \$222.50
 - b. New Richland Star/Waseca Pioneer-two weeks, two papers \$120.00
 Scott Hildebrandt made a motion to approve both postings media outlets, Keith Morgan seconded. All-Yes.
5. RIM # 81-22-W001 \$2,000.00 Easement Acquisition Services-Todd Stencel made a motion to approve and Keith Morgan seconded. All-Yes.

6. Cost Share (2) 20 - \$5,600.00 Contract Extension (2020 State Cost Share Grant) Scott Hildebrandt made a motion to approve contract extension and Todd Stencel seconded. All-Yes.
7. Cost Share (3) 20 - \$9,375.00 Cancellation (2020 & 2021 State Cost Share Grants) Todd Stencel made a motion to approve cancellation and Keith Morgan seconded. All-Yes.
8. Riparian 2022-1 WASCOB \$9,375.00 recommend Cancellation-Keith Morgan made a motion to recommend cancellation and Todd Stencel seconded. All-Yes.
9. MOSH Soil Health Demo Site Agreement with Landowner-Todd Stencel made a motion to approve maximum pay out amount \$7270.00 to Landowner and Larry Muff seconded. All-Yes.
10. MASWCD Area VI Dues for 2023 - \$1000.00-Larry Muff made a motion to approve and Keith Morgan seconded. All-Yes.
11. Disposal of Old Tower Computer it has been 'cleaned' (erased hard drive) by NRCS-Todd Stencel made a motion to approve disposal and Keith Morgan seconded. All-Yes.
12. FYI-MCIT Dividend \$ 910.00 for 2022.- noted
13. FYI-Thank you to Scott Hildebrandt and Todd Stencel for their dedication at being Supervisors for 9 years and 7 years respectively-Cake & Ice Cream after meeting.-noted
14. Other

Supervisor Reports:

1. Wayne Cords reported on the Area VI meeting that was held at SROC on November 15.

Agency Reports:

1. Mallory Malecek, NRCS reported that Jessica Beske will be the new Acting Lead for Waseca County beginning December 19. Applications have been closed and they are in the process of selecting a DC for the Waseca Office. Mallory also stated that they currently have 14 EQIP applications and there is still CSP Money available.
2. Haley Byron, Waseca County Water Resource Specialist-Putting together a draft for Le Sueur 1W1P Joint Powers Agreement; Blue Earth County. WCA is slow.

Staff Reports:

1. Taylor Piotter reported that he had been working finishing up anything he had been working on.
3. Cheri Brummund reported she has been finalizing calendar, working on state reports, working with Lee Nachreiner on Soil Health for website.
4. Mark Schaetzke has a report that is attached.

Adjourn –Scott Hildebrandt made a motion to adjourn the meeting and Todd Stencel seconded. All-Yes. Meeting adjourned at 8:30 by Chairman Wayne Cords.

Next Board Meeting Thursday, January 12, 2023 at 6:30 pm.

Upcoming Meetings:

December 12-14, 2022 MASWCD Annual Convention and Trade Show, DoubleTree Hotel, Bloomington, MN

December 15, 2022 Le Sueur 1W1P Policy Meeting, Old Courthouse Building, Mankato, MN 9:00am

December 19, 2022 Soil Health Day “Hit the Ground Running with Cover Crops” American Legion, 97 S Park Ave, Le Center, MN 10:00 am - 3:00 pm

January 4, 2023 Cannon JP Meeting, Rice County Fair Grounds, Faribault, MN 9:00 am

December Bills:

Keen Bank	Cheri-Mark H S A (\$300.00 ea)		\$ 600.00
Bock's	Truck Gas		\$ -
MCIT	WC Audit	WC409021-4	\$ 329.00
			\$ 929.00

LS 1W1P

Staff and Technical Advisory Committee comments have been reviewed and responses made. Draft plan is available for Policy Committee review. Policy committee is anticipated to recommend draft plan for 60 day state agency review at their meeting next week.

GBERBA Policy/Tech meeting

Normal business of projects and updates. ISG staff, Kim from MSU water resources center and myself gave an overview of the LS 1W1P effort. Kay provided a summary of the last 6 years of GBERBA grants. 12 grants with approximately \$2.2 million going out for cost share and incentives. \$106,000 of this was for Waseca County. The meeting concluded with a state perspective of 1W1P from BWSR staff after 5 years since the pilot was initiated.

Dec 12 – Manager training put on by MASWCD with support from Area VI.

Dec 13-14 – MASWCD convention

Brad and LeAnne plan to attend.