



Grant Progress Report

Soil Health Staffing 2024

Grant Title: Waseca SWCD Soil Health Staffing

Grant ID: C24-0129

Grantee: Waseca SWCD

Fiscal Agent: Waseca SWCD

Grant Day-to-Day Contact: Mark Schaetzke

Grant Award (\$): \$265,000.00

Required Match (%): 0

Required Match (\$): \$0.00

Grant Execution Date: 05/06/2024

Grant End Date: 12/31/2027

	Total Budgeted	Total Spent	Balance Remaining*
Grant Funds	\$265,000.00	\$52,531.92	\$212,468.08
Match Funds	\$0.00	\$0.00	\$0.00
Other Funds	\$0.00	\$0.00	\$0.00
Total	\$265,000.00	\$52,531.92	\$212,468.08

*Grant balance remaining is the difference between the Awarded Amount and the Spent Amount. Other values compare budgeted and spent amounts.

Project Abstract	<p>Waseca SWCD would hire one additional full time staff to meet growing demand and opportunities. An estimated 0.75 FTE would be devoted to soil health related tasks to ensure Waseca County Soils have the continued capacity to function as a vital living system that sustains plants, animals, and humans. Remaining 0.25 FTE would be devoted to other SWCD duties and funding sources. 3.5 years of funding at an estimated BWSR Billable Rate of \$48/hour and 0.75 FTE for a total request of \$265,000.</p>
Proposed Measurable Outcomes	<p>An estimated 5460 hours of staff time devoted to soil health. 3-6 education and outreach efforts annually. 6-12 soil health team meetings a year with 5-10 attendees. A goal of 20 ongoing relationships with producers who control 10,000 acres.</p>

Budget Details

<i>Activity Name</i>	<i>Category</i>	<i>Source Type</i>	<i>Source Description</i>	<i>Budgeted</i>	<i>Spent</i>	<i>Balance Remaining</i>	<i>Match Fund?</i>
2024 Soil Health Staffing Administration	Administration/Coordination	Current State Grant	Waseca SWCD Soil Health Staffing	\$5,000.00		\$5,000.00	N
2024 Waseca SWCD Soil Health Staffing	Project Development	Current State Grant	Waseca SWCD Soil Health Staffing	\$260,000.00	\$52,531.92	\$207,468.08	N

Grant Activities

Activity Name: 2024 Soil Health Staffing Administration							
Activity Category: Administration/Coordination					Staff time?: No		
Description: Staff time for grant reporting and general grant administration work.							
Budget Details							
<u>Source Type</u>	<u>Source Description</u>	<u>Budgeted</u>	<u>Spent</u>	<u>Balance Remaining</u>	<u>Last Transaction Date</u>	<u>Match Fund?</u>	
Current State Grant	Waseca SWCD Soil Health Staffing	\$5,000.00		\$5,000.00		N	

Activity Name: 2024 Waseca SWCD Soil Health Staffing

Activity Category: Project Development

Staff time?: No

Description: 0.75 FTE of new staff trained in and devoted to soil health to ensure Waseca County soils have the continued capacity to function as a vital living system that sustains plants, animals, and humans. Assist in organizing and participating in 3-6 education and outreach efforts annually. Facilitate 6-12 soil health team meetings a year with a goal of 5-10 attendees. Maintain a goal of 20 ongoing relationships with producers who control or influence 10,000 acres. Self-guided soil health tour of 8-15 sites implementing soil health practices. Deliver soil health programming to Waseca county landowners and promote use of state, federal, and private funding sources such as WBIF, CRP incentives, Conservation Contracts, EQIP, CSP, and Fishers and Farmers. Create new, expand existing, or enhance partnerships with NRCS, FSA, GBERBA, PF, Clean Rivers Partners, Freeborn Area Soil Health Team, Farmamerica, SROC, Conagra Foods, Le Sueur River Network and the Area VI TSA soil health coordinator. Assist in providing content for GBERBA soil health website and encouraging Waseca farmers to be Area VI TSA farmer mentors. Collect data from soil health demonstration site and summarize findings. Attend partner and other events that our target audience attends to increase recognition of the SWCD as a resource. Staff training to assist in job duties and gain JAA for soil health practices. Focus on one on one landowner interactions to identify hurdles to soil health practice adoption and identify resources to overcome those hurdles.

Budget Details

<u>Source Type</u>	<u>Source Description</u>	<u>Budgeted</u>	<u>Spent</u>	<u>Balance Remaining</u>	<u>Last Transaction Date</u>	<u>Match Fund?</u>
Current State Grant	Waseca SWCD Soil Health Staffing	\$260,000.00	\$52,531.92	\$207,468.08	06/30/2025	N

Actual Results

<u>Results</u>	<u>Date Added</u>
2024 3rd qtr Cammi 204.50 hrs @ \$35.79/hr = \$7319.06 working with landowners	10/4/2024 4:26:16 PM
Total 2024 dollars \$19,834.82 used for 554.20 hrs for Soil Health Resource Technician to communicate with landowners and other technicians on projects and outcomes of different techniques that have been or are being implemented for Soil Health. Hours have also used to attend training sessions.	12/30/2024 10:36:44 AM
2024 4th qtr Cammi 349.70 hrs @ \$35.79 = \$12,515.76 working with landowners and doing farm visits to go over projects and ideas on possible projects and learning more about Soil Health and their experiences.	12/27/2024 12:00:00 AM
2025 1st qtr Cammi 480.5 hrs @ \$37.04/hr = \$17797.72 working with landowners on potential soil health projects, events.	4/4/2025 3:47:55 PM

Results

Date Added

2025 2nd qtr Cammi 384.5 hrs @ \$38.75 = \$14899.38 working with landowners on possible projects and events.

6/30/2025 12:47:14 PM